

# LYNNWOOD POLICE DEPARTMENT

## STAFFING SHORTAGE SNAPSHOT JUNE 2022

### OVERVIEW.

- Commissioned officers when fully staffed: 71
- Officers responding to 911 calls: 28
- Lynnwood population: 40,600



### SHORTAGE.

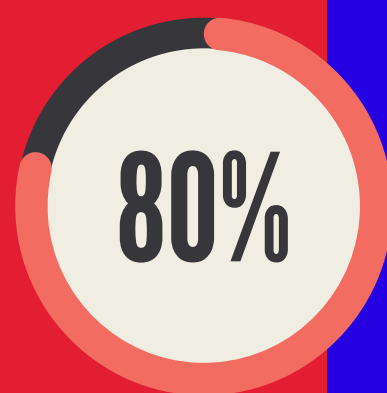
#### 16 Non-working positions

- Vacant commissioned positions: 2
- New officers in training: 10
- Officers on long-term leave: 2



### IMPACTS.

- A large backlog of traffic incidents
- Majority of units not fully staffed
- The LPD is operating at 80% capacity



### CONTRIBUTING FACTORS.

- Small applicant pool
- A change in public sentiment and new legislation
- Budget challenges in 2020 and 2021



### SOLUTIONS.

- \$20,000 signing bonus for lateral hires
- Allocate funding for more commissioned positions through city's budgetary process
- Officer wellness initiatives including annual wellness checks

