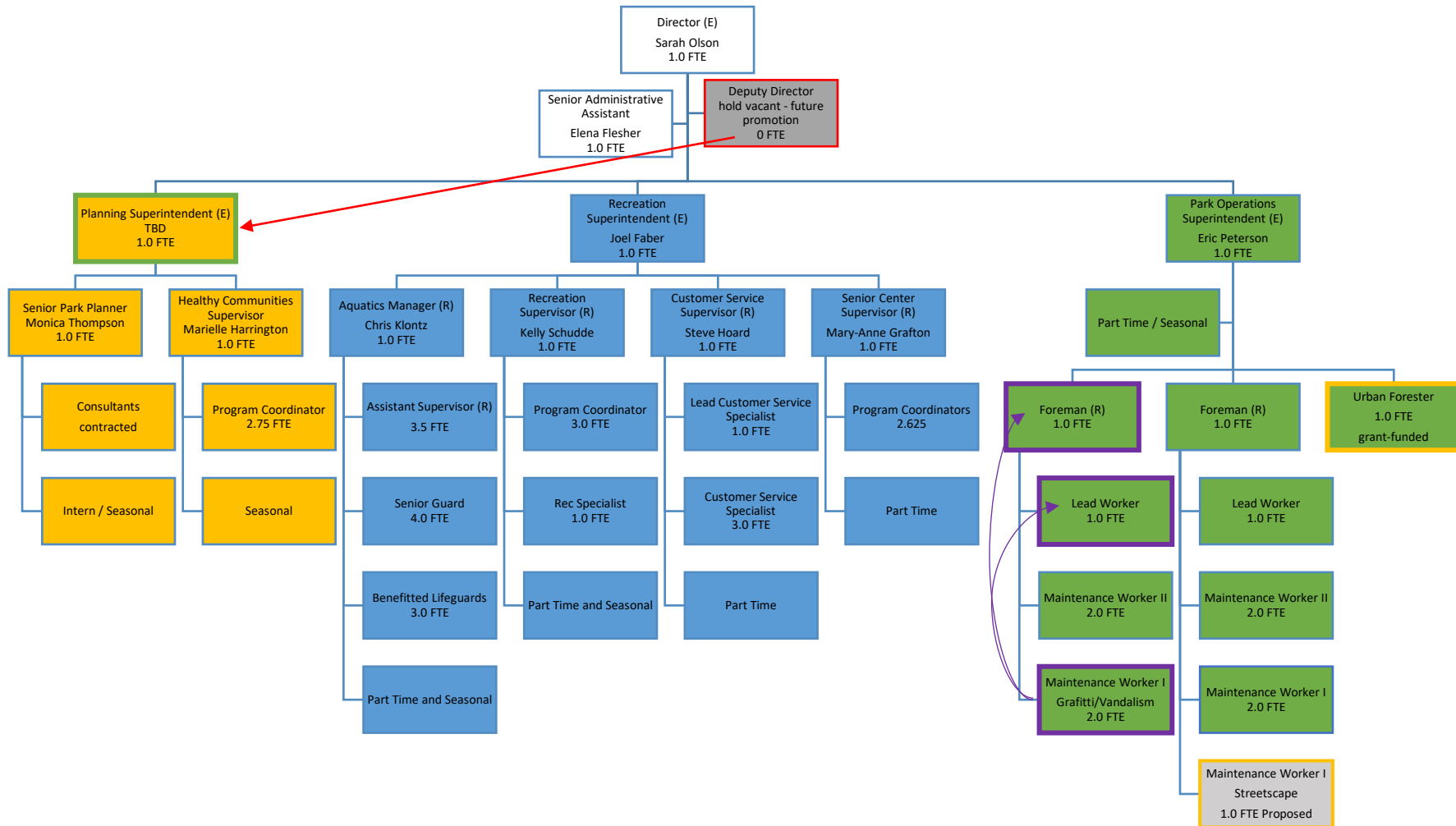


Parks, Recreation & Cultural Arts

Proposed Organizational Chart (44.875 FTE General Fund + 3 FTE ARPA + 1 proposed)



Parks, Recreation & Cultural Arts

Proposed Organizational Chart (44.875 FTE General Fund + 3 FTE ARPA + 1 proposed)

2024 Proposed Changes

1. Create Planning Superintendent position (using Deputy position funding). Position would assume all duties related to capital program management, long-range planning, development reviews, impact fee program, etc. from the Deputy Position. Remaining departmentwide functions such as strategic planning, budgeting, and communications are assumed by the Director.
2. Option to fill the Deputy position in future as internal promotion of a Superintendent. The Deputy would remain the working manager of their Division (no new Superintendent) and would support the Director with departmentwide functions.
3. Add 1.0 FTE, grant-funded, Urban Forester position in Park Operations.
4. Reorganize Park Operations Division to create smaller span of control for Park Operations Superintendent and create clearer promotion track for employees. Functionally, this is a promotion domino of:
 - a. Promoting a Lead to Foreman
 - b. Promote two Maintenance Worker II positions to Lead
 - c. Promote two Maintenance Worker I positions to Maintenance Worker II

The net budget effect is the difference is:

- One Maintenance Worker I to Foreman
- One Maintenance Worker I to Lead

2025 Budget Proposal

1. Retain 2.0 FTE Maintenance Worker I – Graffiti/Vandalism positions
2. Retain 1.0 FTE Human Service Coordinator position
3. Add 1.0 FTE Maintenance Worker I – Streetscape position