

**From:** [Art Ceniza](#)  
**To:** [Evan Chinn](#)  
**Cc:** [Christine Frizzell](#)  
**Subject:** RE: 3:00 Zoom Meeting Today  
**Date:** Friday, June 10, 2022 1:30:00 PM

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Evan,

Hope your day is going well. Mine is not. Every time I think about what I heard from the Mayor at my meeting with you and her this past Monday afternoon about speeding up my retirement from next year to right now makes me boiling mad. The notion that the Mayor wants me to retire on her terms and not mine is tremendously disrespectful.

I debated up until this moment whether or not to reschedule our Zoom meeting at 3:00 p.m. today.

However, out of my respect for you, I will keep the meeting and be on Zoom at 3:00.

I can honestly say that since joining the City of Lynnwood in January 2010, this past Monday, June 6 at 1:30 was my worst day ever at Lynnwood.. I thought that I would calm down after a couple days. But it hasn't worked out that way. I greatly underestimated the impact the shocking and totally unexpected comments from the Mayor this past Monday would have on my well being. The Mayor's suggestion that I don't track, that I repeat things is not only unsubstantiated, it is offensive, insulting, disrespectful, insensitive and very, very hurtful. The fact is, I have not been sleeping or eating well. My wife has suggested to see my doctor just to make sure I am physically o.k. So, after our meeting this afternoon I plan to take next week off on vacation to get re-centered and regain my emotional balance.

The way I was spoken to by the Mayor Monday flies in the face of the city's resolution that calls for Lynnwood to be a safe, welcome and equitable city. The Mayor's comments did not make feel safe. Did not make me feel welcome. And did not make me feel I was treated equitably.

As a longtime loyal and supportive Lynnwood employee I feel I have earned a respectful and dignified retirement. When I left the meeting this past Monday, I felt that respect I worked so hard to earn was stolen.

I sincerely hope our meeting this afternoon doesn't further disrespect me and that we can explore a win/win solution.

p.s. By the way, I track, process and communicate as well as you or the Mayor.

Regards,

Art Ceniza  
Administrator

Mayor's Office  
City of Lynnwood  
425-670-5000

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**From:** Evan Chinn <[echinn@Lynnwoodwa.gov](mailto:echinn@Lynnwoodwa.gov)>  
**Sent:** Wednesday, June 8, 2022 10:24 AM  
**To:** Art Ceniza <[ACeniza@lynnwoodwa.gov](mailto:ACeniza@lynnwoodwa.gov)>  
**Subject:** RE: DRS info/call Friday

Yes, thanks for the reply Art.  
I put a meeting on the calendar for Friday at 3.  
Evan

Evan D. Chinn  
Human Resources Director  
City of Lynnwood  
425-670-5086

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**From:** Art Ceniza <[ACeniza@lynnwoodwa.gov](mailto:ACeniza@lynnwoodwa.gov)>  
**Sent:** Wednesday, June 8, 2022 9:34 AM  
**To:** Evan Chinn <[echinn@Lynnwoodwa.gov](mailto:echinn@Lynnwoodwa.gov)>  
**Subject:** RE: DRS info/call Friday

Hi Evan,

I understand you are available this Friday afternoon after your doctor appointment for a follow up chat. If yes, please feel free to set up a Zoom meeting for us to chat after that.

Thanks much.

Art

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**From:** Evan Chinn <[echinn@Lynnwoodwa.gov](mailto:echinn@Lynnwoodwa.gov)>  
**Sent:** Monday, June 6, 2022 4:17 PM  
**To:** Art Ceniza <[ACeniza@lynnwoodwa.gov](mailto:ACeniza@lynnwoodwa.gov)>  
**Subject:** DRS info/call Friday

Hi Art,

Thanks for your return phone call. I understand you are not ready to talk next steps yet and need some time to process. I'll look to Friday for a call from you, or a meeting invite. Friday morning I have meeting with the investigator on the CM Smith matter, and a doctor appointment from 1:30 -2:30. My schedule is up to date on Outlook.

To help guide your process and decision making.

Here's some information from DRS on timing on retirement application and draw. They gave an example below.

**Regarding account statements and benefit application.** Here's what DRS advised - The employee would need to make a formal request for DRS to review their account 3 months prior to retirement month - that gives DRS enough time to review the account and generate an accurate benefit estimate. Once that's done, the employee will need to apply for their benefits at least 2 weeks prior to the first day of the month they want to receive their benefit. So if an employee wants to retire October 1, they should to request an account review today which would be completed by August 31st. The employee would need to then apply for their benefit by September 16th and their termination date would have to be no later than September 30th. To be eligible to receive a benefit in October, the employee can work **no** hours in October. DRS pays the benefit at the end of each month so the employee would receive their October benefit on October 31st.

Feel free to ping me with any other questions you have.

Sincerely,  
Evan

Evan D. Chinn (he/him/his)  
Human Resources Director  
City of Lynnwood  
425-670-5086

