



# Contract Highlights

Terms of the strike settlement offer on Oct. 31

	<b>OFFER #1</b> (9/8/24)	<b>TERMS OF THE STRIKE SETTLEMENT OFFER</b> (10/31/24)
<b>WAGES</b>	25% GWI (11%, 4%, 4%, 6%)	<b>38% GWI</b> <b>(13%, 9%, 9%, 7%)</b>
<b>RATIFICATION BONUS</b>	\$3,000	<b>\$12,000</b>
<b>AMPP BONUS</b>	AMPP eliminated Funding moved to IAM 401(k)	<b>AMPP reinstated with 4% guaranteed annual payout</b> IAM 401(k) removed
<b>RETIREMENT</b>	Boeing 401(k) match is 75% of the first 8% an employee contributes. Plus, automatic 4% company contribution.	<b>Boeing 401(k) match increased to 100% of first 8% of pay, plus auto 4% company contribution</b>
<b>LEGACY PENSION MULTIPLIER FOR EMPLOYEES WITH ACCRUED BENEFIT</b>	No proposed increase	<b>Increased from \$95 per month to \$105 per month for eligible employees</b>
<b>REPORTING ABSENCES</b>	Before shift starts	<b>Returns to prior contract language</b>

**All other terms of the Sept. 8 offer stay the same.**

**Vote is scheduled for Monday, Nov. 4.**

*Every effort has been made to ensure the accuracy of this summary information. In the event of a conflict between this summary and the collective bargaining agreement, the terms of the collective bargaining agreement will control.*

*All content is for informational purposes only. Federal labor law prohibits Boeing from bargaining directly with employees. We will only negotiate with union officials.*

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Have a question? Send an email to:  
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