

Congress of the United States

Washington, DC 20515

October 9, 2024

Kelly Ortberg
President and CEO
Boeing
7755 E Marginal Way S.
Seattle, WA 98108

Jon Holden
President
IAM District 751
9125 15th Pl. S.
Seattle, WA 98108

Brandon Bryant
President
IAM District W24
25 Cornell Ave.
Gladstone, OR 97027

Dear Mr. Ortberg, Mr. Holden, and Mr. Bryant:

We write regarding the ongoing labor dispute between the Boeing Company and International Association of Machinists and Aerospace Workers (IAM) Districts 751 and W24 which represent 33,000 workers in Washington, Oregon, and California. Given that it is the policy of the United States to facilitate collective bargaining under the National Labor Relations Act (NLRA), we respectfully urge you to bargain in good faith to reach a fair contract in a timely manner.

We have heard from our constituents that many of the currently striking Boeing workers are experiencing financial distress, and it is deeply concerning that as of October 1, 2024, striking workers have lost their employer-provided health benefits for exercising their right to strike under the NLRA.¹ Members of IAM District 751 and W24 are seeking a 40 percent pay raise and the restoration of a defined-benefit pension. Workers are also seeking a greater say in safety and quality control.

We understand that Boeing has withdrawn a contract offer to workers. This offer was rejected by IAM and falls short of workers' stated demands, even as in 2023, Boeing compensated its CEO more than \$32 million.² In addition to compensatory disagreements over a final contract, IAM District 751 and W24 have filed unfair labor practices (ULPs) regarding discriminatory conduct, coercive questioning, unlawful surveillance, and unlawful promise of benefits, with these ULPs cited as

¹ Allison, Lampert, and David Shepardson. "Striking Boeing Union Asks CEO to 'truly Engage' after Workers' Health Coverage Cut | Reuters." Striking Boeing union asks CEO to "truly engage" after workers' health coverage cut, October 2, 2024. <https://www.reuters.com/business/aerospace-defense/striking-boeing-union-appeals-ceo-after-workers-health-coverage-cut-2024-10-01/>.

² Isidore, Chris. "Boeing CEO Dave Calhoun Was Paid \$32.8 Million in 2023 | CNN Business." CNN, April 5, 2024. <https://www.cnn.com/2024/04/05/business/boeing-ceo-pay/index.html#:~:text=Boeing%20CEO%20Dave%20Calhoun%20was%20awarded%20a%20giant%20stock%20bonus,million%20he%20received%20for%202022.>

justifications for the strike.³ Given these circumstances, it is clear that both sides must return to the bargaining table in good faith.

IAM District 751 and W24 workers have been on strike since September 13, 2024, and Boeing's latest offer, coupled with the workers' lapse in health benefits, underscores the urgent need for a fair and equitable resolution. It is our belief that coming to a timely agreement will benefit both parties involved. We will continue to follow these negotiations closely and appreciate your attention to this pressing matter.

Sincerely,



Pramila Jayapal
Member of Congress



Donald Norcross
Member of Congress




Barbara Lee
Member of Congress



Jared Huffman
Member of Congress



Greg Casar
Member of Congress

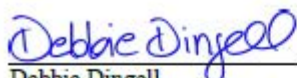


Rashida Tlaib
Member of Congress



Jan Schakowsky
Member of Congress

³ See, e.g., Leslie Josephs, *Boeing factory workers strike for first time since 2008 after overwhelmingly rejecting contract*, CNBC (Sep. 13, 2024) <https://www.cnbc.com/2024/09/13/boeing-workers-strike-reject-contract.html>; NLRB Case Number: 19-CA-351967 (Filed Oct. 2, 2024) <https://www.nlr.gov/case/19-CA-351967>; NLRB Case Number: 19-CA-351089 (Filed Sep. 23, 2024) <https://www.nlr.gov/case/19-CA-351089>; NLRB Case Number: 19-CA-350551 (Filed Sep. 13, 2024) <https://www.nlr.gov/case/19-CA-350551>.



Debbie Dingell
Member of Congress



Ro Khanna
Member of Congress



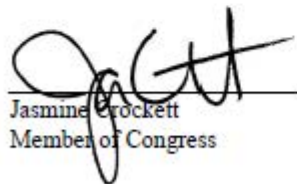
Val Hoyle
Member of Congress



Mark Takano
Member of Congress



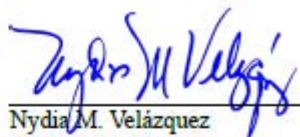
Alexandria Ocasio-Cortez
Member of Congress



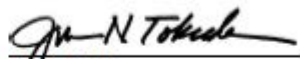
Jasmine Crockett
Member of Congress



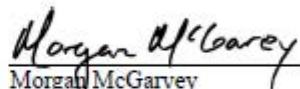
Ferrol Nadler
Member of Congress



Nydia M. Velázquez
Member of Congress



Jim Tokuda
Member of Congress



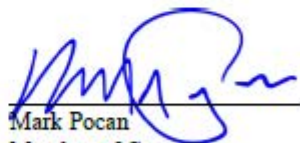
Morgan McGarvey
Member of Congress



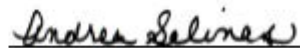
Delia C. Ramirez
Member of Congress



Jesús G. "Chuy" García
Member of Congress



Mark Pocan
Member of Congress



Andrea Salinas
Member of Congress

Teresa Leger Fernández
Member of Congress

Summer L. Lee
Member of Congress

Jamaal Bowman, Ed.D.
Member of Congress

Alma S. Adams, Ph.D.
Member of Congress

Chris Deluzio
Member of Congress

/s/

LaMonica McIver

Ilhan Omar
Member of Congress

Al Green
Member of Congress

Stacey E. Plaskett
Member of Congress