



Contract Highlights

Modified terms of the company's offer

	OFFER #1 (9/8/24)	MODIFIED TERMS OF THE COMPANY'S OFFER (10/19/24)
WAGES	25% GWI (11%, 4%, 4%, 6%)	35% GWI (12%, 8%, 8%, 7%)
RATIFICATION BONUS	\$3,000	\$7,000
AMPP BONUS	AMPP eliminated Funding moved to IAM 401(k)	AMPP reinstated with 4% guaranteed annual payout IAM 401(k) removed
RETIREMENT	Boeing 401(k) match is 75% of the first 8% an employee contributes. Plus, automatic 4% company contribution.	One-time \$5,000 contribution to an employee's Boeing 401(k) account. Plus, Boeing 401(k) match increased to 100% of first 8% of pay, plus auto 4% company contribution
LEGACY PENSION MULTIPLIER FOR EMPLOYEES WITH ACCRUED BENEFIT	No proposed increase	Increased from \$95 per month to \$105 per month for eligible employees
REPORTING ABSENCES	Before shift starts	Returns to prior contract language

All other terms of the Sept. 8 offer stay the same.

Every effort has been made to ensure the accuracy of this summary information. In the event of a conflict between this summary and the collective bargaining agreement, the terms of the collective bargaining agreement will control.

All content is for informational purposes only. Federal labor law prohibits Boeing from bargaining directly with employees. We will only negotiate with union officials.

Have a question? Send an email to:
ContractQuestions@boeing.com

