

# Lawmakers celebrate soft open of law enforcement training academy



Monica Alexander, Executive Director for the Washington State Criminal Justice Training Commission, with local Police Chiefs and Sheriffs at the soft opening of the agency's newest facility in Arlington on October 22, 2024. Lynnwood Times | Mario Lotmore.

#### By **KIENAN BRISCOE**

ARLINGTON—The Washington State Justice Training Commission held a soft open on Tuesday, October 22, for its newest regional law enforcement training center set to officially open in Arlington in February 2025.

Arlington's law enforcement training center will be Washington State's third regional training facility within the last two year facility following Pasco, which opened in 2023, and Vancouver in January of 2024.

The 2024 supplemental budget appropriated \$6.987 million in 2024 and \$4.968 million for 2025 to establish and provide basic law enforcement training at the three locations. While the facility will start with basic law enforcement

training, it potentially could have the ability to run advanced training in the future such as K9 and FTO, David Miller, Director of Training at the Washington State Justice Training Commission, informed the Lynnwood Times.

The facility will have one classroom teaching basic law enforcement train-

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### **Boeing reports \$6.2 billion loss for third** quarter results, sells stocks to raise cash

## **Boeing and** IAM announce new contract vote for Nov 4

#### By MARIO LOTMORE

EVERETT—With the assistance of Secretary of Labor Julie Su, the International Association of Machinist (IAM) 751 & W24 will be allowing its 33,000 members on Monday, November 4, to vote on an updated contract offer by Boeing with hopes to ending a 49-day strike that has cost billions of dollars in lost revenue.

"Your Union is endorsing and recommending the latest IAM/Boeing Contract Proposal. It is time for our members to lock in these gains and confidently declare victory. We believe asking members to stay on strike longer wouldn't be right as we have achieved so much success," IAM 751 released in a statement on X.

IAM added that its negotiating team has "extracted everything that we can in bargaining" and "risk a regressive or lesser offer in the future." The latest offer does not reinstate Boeing's defined-benefit pension program, union leadership fiercely advocated for during the strike.

A Boeing spokesperson, in a statement, is encouraging members to accept the offer: "We encourage all of our employees to learn more about the improved offer and vote on Monday, November 4."

Below is a summary of key provisions in the latest October 31st proposed fouryear bargaining agreement:

- 38% General Wage Increase (up from 35% in 10/19 offer). This is an effective 43.65% wage increase.
- Year 1: 13% Year 2: 9%
- Year 3: 9%
- Year 4: 7%
- \$12,000 ratification bonus (up from \$7,000 in 10/19 offer)

#### By MARIO LOTMORE cast. "Going forward, we will

ARLINGTON, Va.—At its third-quarter 2024 earnings briefing on October 23, Boeing President and CEO Kelly Ortberg shared the grim reality of the company's financial challenges ahead and his four-point plan to "restore Boeing to the leadership position that we all know and want."

"It will take time to return Boeing to its former legacy, but with the right focus and culture, we can be an iconic er once again," said Ortberg during Wednesday's web-

be focused on fundamentally changing the culture, stabilizing the business, and improving program execution, while setting the foundation for the future of Boeing."

Third quarter results reflect impacts of the International Association of Machinists and Aerospace Workers (IAM) work stoppage and previously announced pretax charges on commercial and defense programs due to delays.

\$300 million from the previ- the grounding of the

ous year. So far for the year, Boeing has reported a total of \$51.3 billion in revenues, down from \$55.8 billion in third quarter 2023. For the year, the company is reporting a Net Loss of \$8 billion with \$6.174 billion in the third quarter alone. Boeing reported its worse operating margin of nega-

tive 32.3% going back to 2019 representing its challenge to generate a profit through its core operations. full-year profit since 2018,

plane worldwide.

In addition, its Free Cash Flow is reported at negative \$2 billion this quarter conveying a risk to investors for Boeing to repay creditors and/or pay dividends.

The Core Loss per Share is reported at \$10.44 for the third quarter and the stock is down \$14.52 overall for the year.

Cash and investments in Boeing hasn't reported a marketable securities totaled \$10.5 billion, compared to company and aerospace lead- Revenues for the quarter a year before two crashes of \$12.6 billion at the beginning were \$17.8 billion, down the 737 MAX jet that led to of the quarter driven by free

- Boeing 401(k) match increased to 100% of first 8% of pay, plus automatic 4% company contribution (80% of our employees max out their 401(k) contributions).
- The average annual machinist pay at the end of this 4-year contract will be \$119,309 if the offer is accepted. This is an increase of about \$43,700 from the previous contract's \$75,608 average.

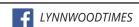
All other terms stay the same as previous offers, including:

- Commitment to build Boeing's next new airplane in the Puget Sound region.
- Annual bonus with 4% guaranteed annual payout, up to 6%.

Retirement benefits also include:

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# **US Navy pronounces two missing aviators deceased**

#### By MARIO LOTMORE

WHIDBEY ISLAND—The US Navy and local Naval Air Station Whidbey Island are mourning the deaths of aviators Lt. Cmdr. Lyndsay P. Evans, 31, and Lt. Serena N. Wileman, 31, both from California, who died from their injuries from a crash while performing routine exercises near Mount Rainier on October 15. The cause of the crash is still under investigation.

At 3:23 p.m. PDT, on October 15, the U.S. Navy EA-18G Growler aircraft piloted by Evans and Wileman crashed at approximately 6,000 feet altitude in a remote, steep and heavily-wooded area east of Mount Rainier. Just after 12:30 p.m. PDT, on October 16, U.S. Navy aerial search crews located the wreckage of the EA-18G Growler aircraft. The Search and rescue was declared a recovery operation on Sunday, October 20.

The remaining article is the full statement on the deaths of Evans and Wileman by Naval Air Station Whidbey Island in its entirety:

On behalf of all of Team Whidbey, our condolences go out to the families of our fallen aviators.

In the world of U.S. Naval Aviation, very few names will be forever imprinted with their squadrons, their communities, and their shipmates. Among them are Lt. Cmdr. Lyndsay "Miley" Evans and Lt. Serena "Dug" Wileman, two highly skilled, combat-decorated aviators who tragically lost their lives during a routine training flight near Mount Rainier on Oct. 15, 2024. More than just names and ranks, they were role models, trailblazers, and women whose influence touched countless people on the flight deck and well beyond.

They had recently returned from a deployment with their squadron, Elec-



(L-R) US Navy aviator Lt. Cmdr. Lyndsay P. Evans, 31, and Lt. Serena N. Wileman, 31, who died in a routine exercise near Mount Rainer on October 15, 2024. SOURCE: Naval Air Station Whidbey Island.

tronic Attack Squadron (VAQ) 130, "Zappers," with whom they spent nine months at sea as a part of Carrier Air Wing Three (CVW-3) aboard USS Dwight D. Eisenhower (CVN 69) (IKE). Operating mostly from the Red Sea, they supported Operations IN-HERENT RESOLVE, PROSPERITY GUARDIAN, and POSEIDON AR-CHER, where they were involved in the most dynamic combat action in defense of the strike group and freedom of navigation since World War II.

During their deployment, both Evans and Wileman distinguished themselves in combat operations. Their efforts directly contributed to the Navy's mission defending U.S. and Coalition forces while keeping the seas open and free with precision and purpose. These role models cemented legacies by making history that will inspire future generations of Naval officers and aviators.

#### Born to Lead: Lyndsay "Miley" Evans

Following her time at the University of Southern California, Los Angeles, Evans was commissioned through the Reserve Officers' Training Corps (ROTC) and earned her "Wings of Gold" as a Naval Flight Officer out of Naval Air Station (NAS) Pensacola. While familiar with the spotlight, Evans always carried herself as a humble yet strong leader the quiet professional. As an EA-18G Electronic Warfare Officer (EWO) and veteran of two sea tours, she earned the respect of the entire Growler community for her tactical expertise, mentorship to those of all ranks and communities, and ability to bring out the best in everyone around her.

In 2023, Evans was part of the all-female Super Bowl flyover, a historic moment marking 50 years of women flying in the Navy. This event also symbolized the progress of women in aviation across all military branches. But for those who knew her best, this was only one highlight in a notable career defined by high performance and distinction. After completing the challenging 12-week HAVOC graduate-level course at NAS Fallon (the TOPGUN of the Growler community), Evans earned the honor and responsibility of becoming a Growler Tactics Instructor (GTI). Living up to this responsibility daily, her approachable and knowledgeable demeanor enabled the training and development of countless junior EA-18G Pilots and EWOs. Therefore, it was no surprise to her mentors and peers when she was recognized as the FY2024 Growler Tactics Instructor of the Year. a prestigious honor earned through her tactical acumen and sustained leadership.

cessful defense of the entire CSG and will be used as a template for adaptability at the unrelenting pace of combat in future fights.

Evans was awarded two Single Action Air Medals for her exceptional performance during strikes on January 12 and 22, 2024. She also earned three Strike Flight Air Medals for her contributions to missions flown between December 21, 2023, and March 29, 2024.

#### The Heart and Soul: Serena "Dug" Wileman

A native of California and commissioned through Officer Candidate School, Wileman was at the beginning of a promising and illustrious career. As a senior first-tour Naval Aviator, she established herself as an energetic, vocal, and positive influence in VAQ-130. Known for her heart of gold, passion, and unrelenting smile, Wileman was always committed to improve and grow, not only for herself but every Sailor and officer around her.

During her 2023-24 deployment, Wileman planned and subsequently flew multiple strikes into Houthi-controlled territories in Yemen, one of the few women to fly combat missions over land. Wileman's exceptional leadership was highlighted during VAQ-130's "Dirt Det," where she was designated the Officer in Charge. Overcoming the challenges of operating from an austere location, she successfully oversaw all detachment operations enabling the support of multiple flights in the defense of U.S. and Condition former in support





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#### Lynnwood Times

12918 Mukilteo Speedway C23, PMB-162 Lynnwood, WA 98087 P: 425-931-1374 | Website: Lynnwoodtimes.com | Subscription: \$72/Year (Mail Checks Payable to Lynnwood Times at above address) During her 2023-24 deployment with CVW-3 on the IKE Carrier Strike Group (IKE CSG) in the Red Sea, Evans coordinated and executed multiple combat strikes into Houthi-controlled territories in Yemen, making her one of the few women to fly combat missions over land. In her critical role as VAQ-130's Training Officer, she helped develop and execute new warfare tactics that required knowledge, innovation, and a comprehensive understanding of aerial warfare and electronic attack in a nascent theater against a constantly evolving threat. The tactics, techniques, and procedures for the EA-18G she pioneered defending against Houthi aggression directly contributed to the suc-

of Operations INHERENT RESOLVE and PROSPERITY GUARDIAN.

Always a team player, Wileman was also a respected qualified Landing Signal Officer (LSO), a vital role in the squadron to ensure her fellow Naval Aviators safely recovered aboard the ship. Despite operating in a weapons engagement zone, her calm and collected demeanor under pressure showed during combat operations. Even when recovering alerts while IKE was being targeted and the CSG was under attack by Houthi terrorists, she executed flawlessly, bringing all CVW-3 aircraft aboard expeditiously and safely. From the LSO platform, Wileman always showcased her extraordinary composure and consistent ability to perform under pressure.

Due to her unrelenting efforts, Wileman

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# Lynnwood City Council votes not to confirm mayor's Parks & Recreation Director pick

#### By KIENAN BRISCOE

**LYNNWOOD**—The Lynnwood City Council voted not to move forward with Interim Parks, Recreation, and Cultural Arts Director Joel Faber for the Director position during its Business Meeting on Monday, October 28, following a contentious council discussion.

The vote came with four no's, with Councilman David Parshall as the sole in favor vote. Council members Joshua Binda and Patrick Decker chose to abstain from the vote altogether.

Leading up to the meeting, Lynnwood Mayor Christine Frizzell still planned on moving forward with appointing Joel Faber to the position stating in an email sent to City staff on October 24: "I intend to bring forward Joel as my appointment for the next Director of Parks, Recreation and Cultural Arts on Monday night. I respectfully ask that you consider the current state of the department along with Joel's proven track record as a leader when you cast your confirmation vote."

Following Monday's City Council decision, The Lynnwood Times reached out to Mayor Frizzell's office to ask if this decision has changed in any way but Nathan MacDonald, Manager of Communications and Public Affairs for the City, simply said that Faber will continue to serve as the Interim Director until a clearer path forward is identified.

"When the next permanent PRCA Director is confirmed, we will announce it formally through our communications channels," said MacDonald.

Leading up to the vote Monday, Councilman Parshall moved to approve Faber as Director which was seconded by Councilman Patrick Decker.

"As a City Council we're asked to consider out of the three finalists who can do the job? The one person we know can do the job for certain is Director Faber because he's been doing the job for nearly eight months," said Parshall to his motion. "It is my pleasure to vote yes to the one person who we absolute know can do this job." Furthermore, Parshall noted that staff members in the Parks & Rec Department have described Faber as adaptable, open-minded, a servant and a good communicator. He added that another said under Faber's leadership the department has thrived.

Councilman Joshua Binda asked City Attorney Lisa Marshall that if the majority of the City Council were to not favor Faber's appointment, if Mayor Frizzell would still have ultimate authority in the matter.

Marshall replied that the Lynnwood Municipal Code does not say explicitly but according to state law, in a Strong Mayor form of government, a city's Mayor decides director positions. However, she added, that the City of Lynnwood took its code a step further and stated that all the mayor's appointees must be approved by the city council, although the code does not state if by vote or not.

Marshall explained that in the state of Washington, under its constitution, there are many forms of cities. Some cities operate under a City Manager, who is in charge of the hiring and firing, and simply appoints a mayor. For city councils with a Strong Mayor form of government, the mayor is in charge of the hiring and firing, she asserts—essentially an elected City Manager position. The other form of city, she added, is a charter (such as Seattle, Tacoma, and Spokane).

"The council decided to add this appendage about confirmation but there's no real instruction there. I think a court would side with the mayor because that's the type of government you have – that's the intent. If a fundamental attribute of a mayor form of government is taken away, even with your code, then the question becomes why do you have this form of government," said Marshall.

Lynnwood City Councilman Patrick Decker chimed in with his research on and there will be a confirmation process by the city council which has to be followed. The code further defines an administrative interview panel as interviews, questioning, and hearings before a majority number of city council during Executive Session, Decker said.

Decker continued stating that only after that confirmation process does the mayor have the right to appoint according to the code. However, the code only requires the confirmation process to take place prior to the mayor's appointment. Nowhere in the code does it state that the city council can vote, select, or otherwise continue to be a part of the confirmation process.

"The City's in a bad spot. We've heard a lot about Joel from a lot of people. We've interviewed him, we've looked at his resume, and we've done the same for other individuals who have applied. I doubt that there's a consensus across the council around who would be the best individual for this role," said Decker. "I think Joel is a good, and maybe even a great, candidate. Do I think he's the best candidate? That's hard to say. Do I think the council thinks he's the best candidate? That's hard to say also. But if the council were to vote no, and the mayor were to appoint Joel anyway, what a horrible thing for our city."

Decker elaborated that it would look bad on the candidate to have the stamp of disapproval from the Council, and it begs the question why the Council was involved in the process to begin with.

Decker requested Councilman Parshall

withdraw his motion to not have Council cast a confirmation vote on the appointment of a Parks & Rec Director, but Parshall declined to do so.

Council President George Hurst addressed both Decker's comment, as well as City Attorney Marshall's about there being nothing in the LMC requiring a vote by the council for executive leadership positions, directing them to LMC 2.32.040 which states: "appointments and duties of Parks, Recreation, and Cultural Arts Director and other employees shall be appointed by the Mayor subject to a City Council confirmation process in Chapter 2.06 which includes, but is not limited to, a majority vote by the City Council."

Council President Hurst reminded council that the LMC has this process to ensure that the city is hiring the most capable candidate while stating that the pay grade for this position is one of the highest paid government positions in the state and more than what the Governor of Washington makes annually.

"The people of Lynnwood need to know that their tax dollars are paying the salary of the Director that was selected because that person was the best qualified candidate," said Council President Hurst. "I do believe this somewhat clunky process has the purpose of taking politics out of appointments for Directors out of the City by bringing forward three candidates this Mayor, and any future Mayor, will not be accused of favoritism, cronyism, nepotism, and

Continued PAGE 7



Councilman Parshall added that he has toured the department with Faber and his senior staff and his experience was the same when he has toured departments with other veteran directors. He saw a well-rounded department dedicated to serving the people and city of Lynnwood. the matter reciting a state law (Chapter 35A.12 relating to Mayor-Council forms of Government) which reads "no City Council member should be invited to, nor participate, in any administrative interview panel for candidate selection of appointive, officials, or employers." However, Decker pointed out that the state law does not define an "administrative interview panel."

The Lynnwood Municipal Code (LMC 2.06) on-the-other-hand, states that the mayor will bring a candidate forward

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# New hospice center AccentCare opens with empathy and excellence at its core

#### By KIENAN BRISCOE

**LYNNWOOD**—A new hospice office by award-winning healthcare provider AccentCare opened in Lynnwood on Wednesday, October 16, offering the region a new empathetic personal care option steeped in excellence. Hospice and palliative care both provide comfort focusing on pain and symptom management during the end-of-life journey and at death.

"Having a new team here in Lynnwood is exactly what we need," said Frank Percival, President and CEO of the Lynnwood Chamber of Commerce. "There's so many seniors and so many folks who need this kind of care so we're very very grateful to have you all here."

AccentCare is one of the largest providers of post-acute care of the continuum of care, serving over 200,000 patients nationally every year under the continuum of hope health hospice and personal care services. For hospice in particular the healthcare provider serves around 40,000 patients annually.

Additionally, the company employs over 30,000 highly qualified people nationally and was even awarded the 2024 Accent Care was also awarded America's Greatest Workplaces for Diversity. Diversity plays a key part of its employment efforts to meet the diverse and culturally unique needs of its patients.

"Every hospice team that we have really customizes the care with the patient and family in mind based on what they want," Katie Safari, Regional Vice President of Operations at AccentCare told the Lynnwood Times. "I think that hospice is a very fragile time in someone's



The AccentCare Lynnwood team, ready to provide empathetic and excellent hospice care. Lynnwood Times | Mario Lotmore.

life...Ours is a holistic approach of the whole person; It's clinical, social working, chaplaincy, home help aids, that can provide intimate care."

AccentCare's mobile team provides hospice services to meet patients wherever they are, whether that's home, assisted living facilities, or hospitals. If a patient is diagnosed with a terminal illness, meaning they have six months or less to live, and consented to moving forward with hospice services, Accent-Care dispatches a nurse, a home help aid, social worker, chaplain, and/or even a music therapist

Some referrals to AccentCare's services commence when a physician recommends hospice care to a patient in the hospital as the next step; others are when patients and families contact Accent Care directly. AccentCare then sends out a Hospice Care Consultant or a

member of the Patient Experience team to explain the process and what hospice actual means and hopes to accomplish; emphasis is placed on comfort and maximizing a patient's time, whether that's days, months, or years.

AccentCare also provides legacy projects that allows patients to tell stories of their lives, watch slideshows set to music, and create fingerprint necklaces for family members if a patient passes. Services are also provided to the "chosen family members" of a patient including family meetings, funeral arrangements, and grief counseling.

Safari shared a story about a patient who wished to visit the beach one last time, for example. The company orchestrated the trip with their family members.

AccentCare also holds an event called Camp Kangaroo to help children deal-

ing with a loss in their life through art and movement to work through their feelings constructively.

At Wednesday's open house, and ribbon cutting ceremony, approximately 60 community members, including Lynnwood Mayor Christine Frizzell, and members of the Lynnwood Chamber of Commerce, had the opportunity to meet with the AccentCare Lynnwood team and tour the brand-new facility.

Mayor Frizzell shared that often she doesn't think about hospice care, but recently a friend of hers spent six weeks in hospice, in and out of the hospital. She noted that spending your final days in a hospital is often not the most ideal situation for the patient nor their family.

"We're so thankful for the services that you provide," said Mayor Frizzell. "The idea that you can send people to their home, who are trained, who know what they're doing to help people through those last weeks of their lives and do it with dignity and do it with grace. I just really appreciate that we have those people in our community who have that skillset."

Natasha Jahn, Hospice Care Consultant at Lynnwood's Accent Care, shared with the Lynnwood Times the day-in-the-life of an AccentCare professional and why she loves what she does. Her work involved outreach efforts at elder care facilities, educating people on hospice options and ways to improve their endof-life experiences.

Jahn, who has worked in elder care for over a decade, fell in love with hospice through her own personal experience.

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#### from page 1 BOEING 3Q

cash flow usage in the quarter. In October, the company entered into a new \$10.0 billion short-term credit facility and now has access to total credit facilities of \$20.0 billion, which remain undrawn.

Boeing is reporting total Consolidated Debt at \$57.7 billion, relatively unchanged from the previous quarter. Its credit rating is near junk with S&P reporting BBB-, Moody's at Baa3 and Fitch at BBB-.

Year	YTD Revenue (\$ Billions)	3Q Revenue (\$ Billions)	Core Operating Margin	Free Cash Flow (\$ Billions)
2019	58.6	20	6.3%	-2.9
2020	42.8	14.1	-2.8%	-5
2021	47.5	15.3	2.2%	-0.5
2022	46.6	16	-17.5%	2.9
2023	55.8	18.1	-4.5%	-0.3
2024	51.3	17.8	-32.3%	-2

Boeing Financial performance from 2019 to present. Table created by the Lynnwood Times based on Boeing Quarterly Earnings reports.

sis on core total quality management tion." (TQM) principles to "prevent the fes-

#### DEFENSE, SPACE & SECURITY

Defense, Space & Security third quarter revenue of \$5.5 billion and operating margin of negative 43.1 percent reflect the previously announced pretax charges of \$2.0 billion on the T-7A, KC-46A Tanker, Commercial Crew, and MQ-25 programs, Boeing reports.

Results also reflect unfavorable performance on other programs. During the quarter, Defense, Space & Security delivered the first production MH-139A to the U.S. Air Force and definitized a contract for two E-7A Wedgetails from the U.S. Air Force.

On a positive note, the aerospace juggernaut is reporting a total backlog of \$511 billion, up \$42 billion from the third quarter of 2023.

Turning the big ship in the right direction

Ortberg laid out his framework to restoring Boeing to its "former legacy" that appears akin to Dr. W. Edwards Deming approaches to effective business management:

- Culture change
- Stabilize the business.
- Improve execution discipline on new platform commitments
- Build a new future

"Our leaders, from me on down, need to be closely integrated with our business and the people who are doing the design and production of our products," Ortberg said.

He also committed to a returned empha-

tering of issues" and "identify, fix, and understand root cause[s]."

Ortberg shared his commitment to ending the company's strike with IAM.

"I'm very hopeful that the package we put forward will allow our employees to come back to work so we can immediately focus on restoring the company," he said.

Employees will be following a detailed "return-to-work plan" following the strike to minimize value chain costs as the factory restarts.

Ortberg shared that Boeing would pause developing and building any new airplanes until the company stabilized its operations, streamlined its portfolio, and restored a healthy balance sheet. He does plan to move forward with workforce reductions to help achieve his goal of "a leaner, more focused organiza"This is a big ship that will take some time to turn, but when it does, it has the capacity to be great again," Ortberg said.

#### **COMMERCIAL AIRPLANES**

Commercial Airplanes third quarter revenue of \$7.4 billion and operating margin of negative 54 percent reflect previously announced pre-tax charges of \$3.0 billion on the 777X and 767 programs as well as the IAM work stoppage and higher period expense, including research and development, Boeing reports.

The 787 program is currently producing at 4 per month and maintains plans to return to 5 per month by year end. In the quarter, Commercial Airplanes booked 49 net orders and delivered 116 airplanes, with a backlog of over 5,400 airplanes valued at \$428 billion.

The backlog at Defense, Space & Security was \$62 billion, of which 28 percent represents orders from customers outside of the United States.

#### **GLOBAL SERVICES**

Global Services third quarter revenue of \$4.9 billion and operating margin of 17 percent reflect higher commercial volume and mix, Boeing reports.

During the quarter, Global Services secured agreements for Landing Gear Exchange Program and Integrated Material Management with All Nippon Airways and a KC-135 spares contract from the U.S. Air Force.

The backlog at Global Services was \$20 billion.

# Muslim Republican candidate brutally assaulted in politically motivated attack

#### By MARIO LOTMORE & KIENAN BRISCOE

**MUKILTEO**—The intersection of Highway 525 and Goat Trail Road in Old Town Mukilteo, became a scene of a politically motivated attack against former Mukilteo City Councilman and current Republican candidate for the Washington State House of Representatives, 21st Legislative District, Riaz Khan.

"You fucking foreigners, you come to America, you son of a bitch," Khan recalled with trepidation in his voice of the words said to him by two assailants just seconds before the brutal attack. "You motherfucking Trump supporter..."

The two men, according to Khan, began hitting him with wooden stakes and shouting words at him.

"if I didn't have the hammer, they would have killed me," Khan told the Lynnwood Times. "When they saw the hammer in my hand, they backed off and walked off real fast."

Khan is in immense pain both physically and emotionally from the incident.

"This is Mukilteo, we are to feel safe in Mukilteo. There is a public safety issue going on right now. This is all about hate," Khan said.

At approximately 2 a.m., Tuesday, October 29, two white males in their mid-30s to 40s, followed the former Mukilteo City Councilman as he left Mukilteo Lane at the waterfront. Khan was performing his nightly "sign patrol" routine across the 21st District.

Khan shared that for weeks, his signs have been stolen and that residents have been texting him witnessing his signs stolen. So, he has been patrolling the district late at night to replace stolen signs.

On the evening/early morning of the incident, Khan parked his car at the southbound Community Transit Bus Stop located at SR-525 and Goat Trail Road just in front of a Mukilteo Water & Wastewater District substation. He then proceeded to cross SR-525 to a mount known for placing campaign signs.

Shortly after crossing the road, a vehicle traveling southbound on SR-525 turned left onto Goat Trail Road and parked less than 50 feet from the intersection on the shoulder. Two men exited the vehicle, then approach Khan yelling at him for his attention, which Khan ignored.

goatee; the other was 5 feet 5 inches tall. Both wore black hoodies and were medium build. He shared that he never exchanged words with the men, nor does he know them.

He did file a report with the Mukilteo Police Department that morning.

"This was politically motivated and a hate crime," Khan said.

When asked if he thought it was suspicious for the men to park near him and approached him at 2 a.m., Khan replied, "I didn't realize it...this is Mukilteo. People walk around at night-time because it is safe. This is a normal thing."

Khan said this is the first time he has experienced political violence against him in his years as a public servant.

In an August interview, Khan told the Lynnwood Times that he "walked away" from the Democratic party because the party's approach to issues "no longer aligns with the values [he] holds most important." He also criticized the party for lacking "leadership skills at all levels" —state level, federal, level, and party level—as well as the cause of rising grocery prices and crime.

He is a manufacturing engineer at the Boeing Company and a well-known Mukilteo activist. Khan was elected to his first term on the Mukilteo City Council in November 2019 and was the first Muslim to be elected for a city council position in Snohomish County. He served on the Mukilteo City Council for four years where he voted to increase the amount of police officers in the city to bolster public safety efforts.

The Washington Association of Sheriffs and Police Chiefs (WASPC) released its annual crime data report on Tuesday, July 9, which compiles crime data across the state. Overall, the report found that crime rates were down across the board in Washington State when comparing 2022 to 2023; yet hate crimes and vehicular thefts continued to climb.

In Washington state, hate crimes increased 6% in 2023 for a total of 576 incidents, according to the report.

Khan's opponent, Representative Strom Peterson condemned the politically motivated attack.

"There is no place for political violence and an attack like this is unacceptable," Peterson told the Lynnwood Times. "I have known Riaz for years and appreciate his service to the community. I wish him a speedy recovery and support to his family." they would have broken his head, just because he is in politics. If anything happened to him....I don't want to even think about it."

The Khans have lived in Mukilteo for 15 years and call Mukilteo home.

"I am shocked! Mukilteo is the safest place. I wear the hijab and have no issues here. Now after yesterday, it has changed. I have so many friends here, Mukilteo is very friendly. Now I have to think twice and be more careful," Ayesha said.

She told the Lynnwood Times that she, their son, or one of Riaz's brothers will accompany him on his sign patrols going forward.

"I will pray for peace, and ill pray for those persons that have hate in their hearts for another human being. Crime has no place here in Mukilteo nor any other place," Ayesha told the Lynnwood Times.

#### FEDS AND CAIR NOW INVOLVED

The Mukilteo Police Department have launched an investigation with federal partners to get to the bottom of the alleged assault on State Representative candidate Riaz Khan.

The Police Department has assigned Detectives to the case and it remains an active investigation however due to the time of day and location many traditional means of investigation, such as witness testimony or surveillance video cannot be used, the agency said, resulting in more creative and time-consuming methods to gather information.

The Mukilteo PD said they are working with federal partners on the matter and are investigating the incident thoroughly to determine if it was racially, religiously, or politically motivated.

"The Mukilteo Police Department is committed to ensuring the safety and security of all community members and will continue to work diligently to bring those responsible to justice," said Police Chief Andy Illyn. "Any acts or threats of violence will not be tolerated within this community. I am incredibly proud and thankful to the dedicated officers and detectives who are working on this case, and I am confident that they will leave no stone unturned in the pursuit of justice."

The Mukilteo PD is urging anyone who was in the area at the time or has information regarding the incident to contact investigators at crimetips@mukilteowa. gov or make an anonymous tip at mycrimereport.us.

#### from page 2 **NAVY**

accrued three Strike Flight Air Medals for her role in combat operations between December 17, 2023, and April 5, 2024.

Outside the cockpit, Wileman made everyone smile. She would brighten up any room and was known for her genuine care and compassion for those around her. She always brought a sense of calm, in the good times and bad, whether it was through a joke, a game of cribbage, or a giant bear hug for a Sailor in need of one.

#### THE BONDS THAT ENDURE

Evans' and Wileman's strong connection to their families were second to none. Evans was close with her parents, who were immensely proud of her many accomplishments and were overjoyed when welcoming her back to NAS Whidbey Island on July 13th.

Wileman met her husband, Brandon, during flight school. Also a Naval Aviator, Brandon shared in her passion for flight, and together they supported each other through the challenges and successes of their careers. Wileman's goal for follow-on orders after the Zappers was to remain co-located with Brandon.

Both Evans and Wileman shared lasting loyalty and commitment to their mentors, peers, and Sailors. They always lifted others up, even during the most challenging moments of deployment, knowing exactly how to take a quick break from the "stress" of the job and deployment and getting everyone's heads back in the game.

They also bonded over their love of dogs: Evans, a proud "dog mom" to Nyx (an Australian Shepherd), and Wileman to Riley (a Dachshund/Chihuahua mix – "Chiweenie"). The two often flew together, sharing a deep understanding of the intricacies of Naval Aviation, and complemented each other well. They shared many moments together, from leading critical missions in combat zones during deployment to helping their Sailors and each other weather the mental strain of long deployments.

With his back to them, the men proceeded to strike several times with wooden stakes, Khan said, leaving his back bruised and battered.

Khan turned around to defend himself, but the men, seeing a hammer in Khan's hand, quickly returned to their vehicle and fled the scene heading east on Goat Trail Road.

"I could have chased them, but I said I would just follow the law and call the police," Khan told the Lynnwood Times. "I don't want somebody else to get hurt because of these guys."

Khan told the Lynnwood Times that his assailants were two men, white, in their mid-30s to 40s. One was between 5-foot 10 inches to six feet in height with a

Mukilteo Mayor Joe Marine shared that he and law enforcement will investigate this matter fully.

"Mukilteo is a safe and welcoming city," Mayor Marine told the Lynnwood Times. "MPD will fully investigate this incident to hold these men accountable and bring justice to Khan and his family."

Kahn's wife, Ayesha, shared with the Lynnwood Times the night Riaz came home, battered and beaten.

"He was shivering and said, 'hold me tight, hold my hand," Ayesha said.

Holding back tears, she added, "What if

In addition to roping in federal partners, the Council on American-Islamic Relations (CAIR) has been in contacted with Khan. The Washington state chapter of CAIR, CAIR-WA, has called for investigation into the alleged attack on Khan.

"We are upset to hear of this alleged bigoted assault and urge law enforcement authorities to be swift and thorough in apprehending the individuals responsible," said CAIR-WA Executive Director Imraan Siddiqi. "Acts of violence will not intimidate American Muslims out of participating in the political process."

From January to June 2024, CAIR has documented 4,951 incoming bias complaints nationwide, a 69 percent increase over the same period in 2023, the agency reports. Statewide, CAIR-WA reports a 204% increase in calls for help regarding discrimination and hate from January to June 2024 compared to the same period in 2023.

These women's bond with each other reached well beyond the cockpit. They were both known for their humor and light-hearted spirit. A memorable moment came at a beachside pool, where, during a liberty port in Souda Bay, Crete, Evans and Wileman shared a laugh as two male squadron mates struggled to move a heavy umbrella. "Centuries of oppression have finally paid off," they joked, representing the camaraderie and light heartedness that defined both of them.

3, the entire IKE CSG, CVWP and Team Whidbey. Their legacies will live on, immortalized in the hearts of their families, friends, and all who had the privilege to serve alongside them.

#### from page 3 **TRAINING CENTER**

ing—encompassing 720 hours of training—between two classes holding 30 law enforcement officers in-training at a time.

Before the regional training centers began opening, those seeking careers in law enforcement typically waited 18 months before starting their training, Miller added, taking two years before serving communities. Now if someone wants to begin their career in law enforcement training after the facility opens in February, that person can begin right away, he shared.

Since the southeast and southwest campuses opened, 112 law enforcement officers have graduated and are now serving Washington communities, there are currently six new recruits in training, 71 corrections officers have graduated from the Vancouver academy, and 33 are scheduled to graduate on December 9, 2024.

Monica Alexander, Executive Director for the Washington State Criminal Justice Training Commission, thanked everyone for coming together to bringing new training centers across the finish, particularly Governor Jay Inslee for his quick response to supporting the project and sticking with it throughout the entire process, she shared.

"We want the best on our streets because it's about honor and service and we will keep that in the forefront of our mind every time we select someone to do this work," said Alexander.

Governor Inslee highlighted the importance of training and how it is critical to the provision of law enforcement officers in the state.

"We need more law enforcement officers in the state of Washington; we need them on our streets, we need them in our forensic labs, we need them throughout the law enforcement community both cities, counties, and state," said Governor Inslee. "This is fundamental to achieving that more law enforcement officers are on the street. We all have recruiting challenges and the easier it is, the more convenient, the more local it is to get trained, the easier to get people to come into the law enforcement profession."

For 13 years, according to the Washington Association of Sheriff's & Police Chiefs (WASPC), the state has ranked last in the county with 1.36 commissioned law enforcement officers per 1,000 people in 2022, the lowest on to date on record. The national average is 2.31 officers per 1,000 people.

Data from 2022 shows a dramatic drop in commissioned law enforcement officers across Washington state starting in 2020 and persisting to the end of the reporting period. To address this shortage, Governor Jay Inslee during a July 2022 press conference, revealed a plan to add four law enforcement training centers across the state—Pasco, Everett (now Arlington), Bellingham, and Vancouver—to relieve the then four-month backlog of training recruits at the state's only Basic Law Enforcement Academy in Burien. we have not opened one, not two, but three regional law enforcement training academies in Washington and we're not finished yet, let's build more."

Senator June Robinson (D-Everett), credited Lovick with championing the project and making sure it happened, although she joked that Senator Mike Padden was quick to remind her it was means our local instructors can embody what's important to our community and that foundation starts earlier and earlier, and that's really critical. It's the foundation for positive culture. It also helps us instill honor and service."

"I think it's really great to have this training center here in North County and it will provide great opportunities for up-



(L-R) Lynnwood City Council Vice President Julieta Altamirano-Crosby, Lynnwood Mayor Christine Frizzell, Representative Sam Low (R-Lake Stevens) and Senator Keith Wagoner (R-Sedro Woolley) attending the soft opening of the new law enforcement training facility in Arlington on Oct. 22, 2024. Lynnwood Times | Mario Lotmore.

initially his idea.

Senator Lovick (D-Mill Creek) led the effort in 2023 and in the 2023-25 Operating Budget passed that year, monies were appropriated for three regional police training centers in the city of Pasco, and in Skagit and Clark counties. In the supplemental budget— Engrossed Senate Bill 5950—passed on March 7, lawmakers agreed to the Senate's proposal of replacing Skagit with Snohomish County with hopes to close the gap of hundreds of police shortages across Washington state.

"Having regional training facilities for law enforcement officers is just something that if you stop and think about it just makes so much sense and I am so proud that we are standing here today, opening this academy, this facility here in the northwest region of the state," said Robinson. "It will make such a difference in our communities and that's why we're here...we're responding to the needs our communities have told us about over and over and most importantly for me, we're responding to the women and men who are in our communities who will come here to be trained and become law enforcement officers throughout our region."

Robinson continued that it's unrealistic to ask law enforcement officers in training to enter an academy and leave their families for weeks at a time. Having a regional law enforcement training facility will those with children, or those assisting elderly parents, to attend training while returning home to tend to their family. and-coming law enforcement officers to get trained where they live and build the next generation of law enforcement right here in our local community who then can go on to serve in North Snohomish County," County Council Vice President Nate Nehring, whose district is now home to the new training canter, told the Lynnwood Times.

Also in attendance were: Senators Keith Wagoner (LD-39), Mike Padden (LD-

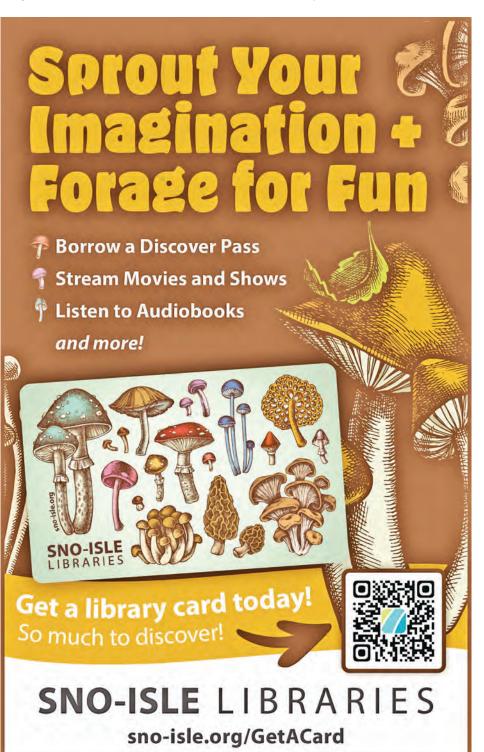
4), Marko Liias (LD-21), and Sharon Shewmake (LD-42); Representatives Sam Low (LD-39), Carolyn Eslick (LD-39), Dave Paul (LD-10), Clyde Shavers (LD-10), Davina Duerr (LD-01), Alicia Rule (LD-42), and David Hackney (LD-11); Arlington Mayor Don Vanney, Everett Mayor Cassie Franklin, Lake Stevens Mayor Brett Gailey, Lynnwood Mayor Christine Frizzell, Marysville Mayor John Nehring, Mill Creek Mayor Brian Holtzclaw, and Snohomish Mayor Linda Redmond. Snohomish County Council President Jared Mead, Vice President Nate Nehring, and Councilwoman Megan Dunn.

"It's a great asset to the whole region," Arlington Mayor Don Vanney told the Lynnwood Times. "It's a win-win for everybody. I'm glad to see it here."

Arlington Police Chief Jonathan Ventura assisted in scouting out the location of the new facility which is located at 19405 68th Drive Northeast that use to be used by UPS. The location is also near a variety of housing and dining options, he shared as a contributing factor to selecting the location.

"I just want thank Sen. Lovick and Sen. Padden and the rest of our delegation in Olympia for the very bipartisan fashion that got this done. It's going to be a great thing for Snohomish County, Skagit County, Whatcom, Island, and San Juan County," said Rep. Sam Low who voted to pass the bill for the project. "This is going to make getting officers on the street so much faster."

When the Arlington regional law enforcement training center opens next year, it will serve Snohomish, Skagit, Whatcom, Island, and San Juan counties at a rate of approximately 60 graduates annually.



"The women and men training at our regional academies represent a diverse, new, generation of policing," said Sen. John Lovick (D-Mill Creek) who personally thanked Gov. Inslee and Director Alexander for diversifying the profession. "When we decided to train peace officers locally and have them stay and serve in their communities we went pass the finish line. In 18 months, Snohomish County Sheriff Susanna Johnson, who spoke on behalf of law enforcement agencies, highlighted the difficulty of previous recruitment efforts, the challenge of building trust with community members, and how the new regional training facility will assist local families and recruiting women.

"We expect compassion and patience, but we also demand courage, strength, and tactics, and you don't run into those people very often who have both. We vet very hard and then we turn them over to our academies and our instructors and expect them to do 30 years with us, and these are tough jobs," said Sheriff Johnson. "Having this in our community

#### from page 1 **BOEING VOTE**

- New 401(k) annuity option for guaranteed monthly retirement disbursement; Boeing pays the transaction fee.
- For employees with a Boeing pension (hired before Jan. 2014), offer increases pension multiplier from \$95 per year of service to \$105.
- For health care, 2025 paycheck contributions will be lower than 2024.
- Tell Us What You Think

#### PERHAPS THIRD TIME IS THE CHARM

This will be the fourth contract offer and third vote by machinists. Boeing IAM 751 & W24 union members overwhelmingly voted, 64 percent, on Wednesday, October 23, to reject the latest October 19 contract offer from the aerospace company.

"This wasn't enough for our members," Jon Holden, IAM 751 President told reporters at Wednesday's presser following the October 23 vote. "There is a big gap we could reach especially since it has been 16 years since we had a chance to bargain every area of our contract. Trying to make all that up in one is very hard to do but our members deserve more, they have spoken loudly, and we are going to go back to the table to try and achieve those things."

The October 29 was a much better deal from the original union leadership endorsed on September 8 that was rejected on September 12 with a vote of 94.6% by IAM members who also agreed to strike beginning the following day with a vote.

Boeing withdrew on October 8 its "best and final" offer proposed to IAM 751 & W24 union members on September 23, which left striking workers and an industry anxiously awaiting next steps.

IAM has been demanding a pay increase of 40 percent and for Boeing to reinstate the company's defined-benefit pension program, which members voted in January of 2014 to replace with Boeing's 401(k) plan. Just three months later, Boeing announced that it will be cancelling its pension for a new defined-contribution 401(k) plan for all nonunion employees starting January 2016 in an effort to improve cashflows and its long-term financial health, a strategy, which in hindsight, no doubt

contributed to Boeing weathering its recent financial ills.

Less than a week after reporting \$6.2 billion in third quarter losses and machinist union members rejecting its latest contract offer, Boeing announced on October 28, stock offerings to raise up to \$22 billion to help ease its financial woes.

On October 23, Boeing reported for its third quarter total Consolidated Debt at \$57.7 billion, relatively unchanged from the previous quarter and its credit rating is near junk with S&P reporting BBB-, Moody's at Baa3 and Fitch at BBB-. On a positive note, the aerospace juggernaut is reported a total backlog of \$511 billion, up \$42 billion from the third quarter of 2023.

Revenues for the third quarter were \$17.8 billion, down \$300 million from the previous year. So far for the year, Boeing has reported a total of \$51.3 billion in revenues, down from \$55.8 billion in third quarter 2023. For the year, the company is reporting a Net Loss of \$8 billion with \$6.174 billion in the third quarter alone.

#### from page 3 **PARKS DIRECTOR**

by having the City Council be part of the process to advise and consent on appointments the residents of Lynnwood can be assured the best possible candidate will be selected."

Over the last few days, the city council has received emails and correspondence by past and current Parks & Rec employees, Hurst noted. These correspondences favoring Faber for the position makes clear that he is admired and appreciated by his staff. However, Hurst noted while Faber would undoubtedly do a good job in the role, he could not confirm him for appointment because there was one "superior candidate" during the interview process held during Executive Session. Hurst continued that he believes Faber would be better suited as Deputy Director.

Lynnwood City Council Vice President Altamirano-Crosby criticized Mayor Frizzell for her "lack of transparency" and repeated attempts to "overstep her authority."

"The Council plays a critical role in considering those appointments. The way the mayor is handling this process could set a troubling precedent; allowing her, and future Mayors, to appoint anyone without proper oversight," said Vice President Altamirano-Crosby. "We have continued to ask the mayor to follow the rules, but we have continued to feel pressure." to the council's vote, that the mayor may have disclosed "confidential information" in violation of RCW 42.23.070(4).

"The Council has received emails from staff supporting Interim Director Faber and requesting that the Council 'reconsider' him," Altamirano-Crosby said. "The Council has not yet taken any action for or against Interim Director Faber, so the only reason staff believes this body should 'reconsider' is to infer that the mayor violated the confidentiality of the executive session and shared with him or others the results of the Council's deliberation."

#### BACKGROUND OF PARKS DIRECTOR APPOINTMENT CONTROVERSY

When former Lynnwood Parks & Recreation Director, Lynn Sordel, announced his retirement in November of 2023, he left Mayor Frizzell with a succession plan including a list of recommendations for the direction of the Department – including a recommendation to appoint Deputy Director Sarah Olsen as his replacement.

Instead, Mayor Frizzell appointed Joel Faber as Interim Director. Deputy Director Sarah Olsen resigned from the Department back in July after serving 26 years with the city of Lynnwood.

The Lynnwood City Council was supposed to hold a three-hour Executive Session on March 18 to interview candidates for the open Parks and Recreation Director, as designated in its published agenda, but those interviews never occurred. Neither Sarah Olson nor Joel Faber was ever interviewed for the position. receive any binder. Council President Hurst was told by the Mayor's Office that the binders would be coming; but they never did, he said.

On Monday, March 18, Mayor Frizzell sent out an email stating some "issues have come up with the Executive Session" and called for a Council Leadership meeting at 5:30 p.m. At that meeting, the mayor said she decided not to move forward with candidate Olson and that she has appointed Faber as Interim. This was 30 minutes before the council meeting was scheduled to begin.

When council asked why this decision was brought up, 30-minute before the meeting, the Mayor replied that she had made this decision a week ago but didn't want to put a damper on Sordel's retirement week, Council President Hurst informed the Lynnwood Times.

Hurst also informed the Lynnwood Times that Sordel's succession plan was never shared with council despite repeatedly requesting to see it. The mayor has said that the matter is HR-related and doesn't involve the council, Hurst said.

The Lynnwood Municipal Code states: "at the conclusion of the initial administrative interview process, the mayor shall refer to the council at least three candidates for a city council confirmation process." Mayor Frizzell informed the Lynnwood Times that following a public recruitment effort it was determined that there were not three qualified candidates to move forward for consideration, so she elected to name an Interim Director to shepherd the department through the upcoming busy season instead.

#### LEGAL NOTICE

Meeds Environmental LLC, 3330 Bickford Ave, Snohomish WA. 98290 is seeking coverage under the Washington State Department of Ecology's Sand and Gravel General Permit.

The facility, known as Dairyland, is or will be, located at 12129 Treosti Rd in Snohomish, in Snohomish County. Activities at the facility will include recycling crushed concrete and asphalt and are due to start up on 5/1/2014. This facility will discharge process water and / or stormwater to infiltrate to groundwater.

Ecology developed the Sand and Gravel General Permit with the expectation that sites covered under this permit will meet water quality standards including anti-degradation requirements under WAC 173-201A-320. Any person desiring to present their views to the Department of Ecology regarding this application may do so in writing within thirty days of the last date of publication of this notice. Comments shall be submitted to the Department of Ecology. Any person interested in the department's action on this application may notify the department of their interest within thirty days of the last date of publication of this notice.

Comments can be submitted to: Washington State Department of Ecology Water Quality Program ATTN: Tricia Miller PO Box 330316 Shoreline, WA 98133

> PUBLISHED OCTOBER 17, 2024

ployees. On June 10, the city council approved Ordinance 3461 specifying the confirmation process for interim appointments amongst other positions.

#### from page 4 **ACCENTCARE**

"The family I grew up with had a lot of cultural exchange and one side of the family didn't really understand modern medicine. My mother got really sick when she was around the age of 60. By the time they found the cancer, doctors said the cure would be almost worse than the disease. My father became her caregiver for about a year, and she had a great experience spending the time with her husband of 40 years," Jahn shared. "It changed my life to witness my mother have a beautiful end of life experience. Death isn't going away anytime soon but having that opportunity to improve people's experience toward the end, I just love that."

The Vice President continued that she finds it suspicious that staff have begun to email and make public comments to the council in support of Faber wondering if they were intimidated, harassed, or pressured to do so by Mayor Frizzell or Interim Director Faber.

"We must ask ourselves if any staff members have been pressured into these actions.

Tonight, despite not having the votes to confirm the director, the mayor has organized this agenda to force a vote. As we consider confirming Interim Director Faber, I want to make clear why I will vote against," said Vice President Altamirano-Crosby.

Altamirano-Crosby also alleged, prior

On Tuesday, March 12, before the interview process was supposed to occur, the city staff was told not to bring any agenda items forward to allow three hours in an Executive Session for interviewing. That Thursday, Council President George Hurst and Mayor Frizzell reviewed the agenda for Friday's meeting. Council President Hurst noted that the normal process for interviewing candidates typically involves council receiving a binder which includes the applications of the three candidatesso that council members can formulate questions to be reviewed by Human Resources-but council members did not

However, there were indeed three qualified candidates for consideration as Director or Lynnwood Parks & Recreation: Olson, Faber, as well as an applicant from out-of-state.

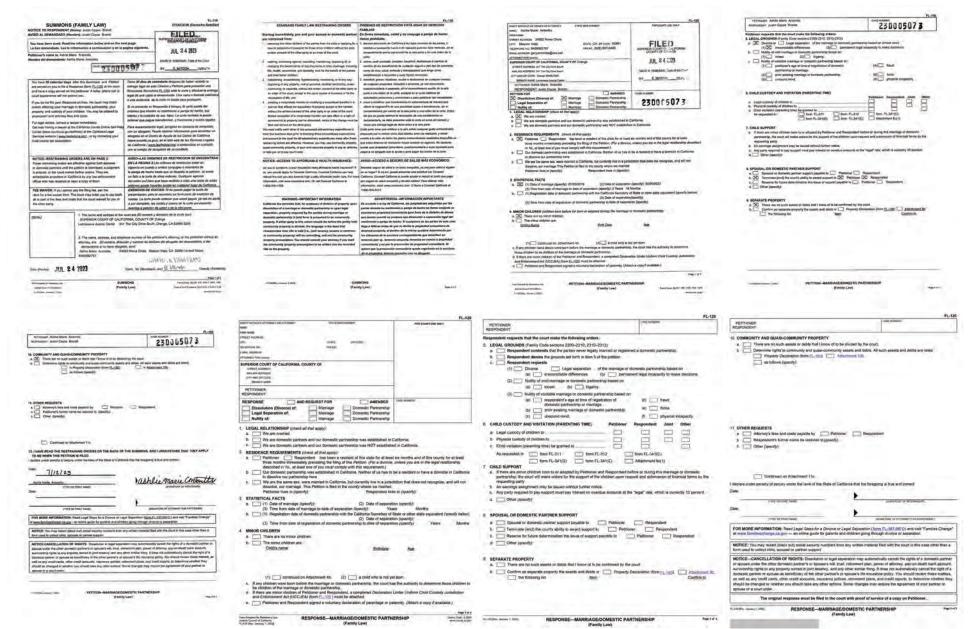
During a Business Meeting on March 25, Lynnwood City Council President Hurst, along with Council Vice President Altamirano-Crosby and Councilman Patrick Decker, agreed to considering a revision to Chapter 2.06 of the Lynnwood Municipal Code that governs the city council confirmation process for appointed officials and em-

AccentCare's office in Lynnwood is now accepting patients diagnosed with terminal illness. Its hospice services are covered by most insurances (including Medicare) and even has a nonprofit called Seasons Hospice Foundation which assists those in need of financial assistance.

The new Lynnwood office is located at 3400 188th Street Southwest, Suite 430, in Lynnwood in the Alderwood Business Center. AccentCare plans to hold another open house for their upcoming Tacoma office within a few months.

### LEGAL NOTICE: SUMMONS DISSOLUTION OF MARRIAGE SUPERIOR COURT OF CALIFORNIA, COUNTY OF ORANGE

#### NOTICE TO RESPONDENT: JUSTIN CAYSE BRANDT | PETITIONER: ASHLIE MARIE ANTONITIS | CASE NO.: 23D005073







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