

Employment Security Department
Grants Management Office
Attention: WARN Team
P.O. Box 9046
Olympia, WA 98507-9046

Employment Security Department
Received on 9/22/2026

Re: WARN Notice

Dear Addressee:

I am writing to notify you that Expedia, Inc. plans to conduct layoffs impacting Washington employees, with separations expected to occur between November 21 and December 1, 2026. The layoffs will impact employees at Expedia, Inc, 1111 Expedia Group Way West, Seattle, WA 98119.

The layoffs are expected to include 58 employees and be permanent.

Affected employees are being provided at least 60 days' advance notice of their termination date. No union represents the affected employees, and no bumping rights exist. Some of the layoffs are the result of, or will result in, the relocation or contracting out of the employer's operations or the employees' positions.

Per Washington law, Expedia is providing ESD with the affected employees' names, job titles, and addresses. The required disclosures are listed in the attachment to this letter.

Expedia's understanding is that ESD will redact each employee's name and address before posting a copy of the notice on the WARN database page. Expedia respectfully requests that ESD also take all other appropriate steps to properly protect the affected employees' privacy interests. For example, if ESD receives a public disclosure request for this information, Expedia requests ESD promptly notify Expedia's designated representative

(listed below) so Expedia can take appropriate steps to safeguard this information, including but not limited to seeking injunctive relief.

For further information, you can contact me at (206) 481-0530.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cathy Rankin', with a long horizontal stroke extending to the right.

Cathy Rankin

Senior Director, Employee Relations

Attachment

CC: Mayor of the City of Seattle Katie B. Wilson (via electronic mail to mayor@seattle.gov)

Cathy Rankin (she/her/hers)

Sr Director, Employee Relations

crankin@expediagroup.com | www.expediagroup.com

expedia
group



Job Titles and Employees Affected by Layoff – November 21 - December 1, 2026

Job Title

Data Scientist II, Analytics
Data Scientist II, Analytics
Data Scientist II, Customer Analytics
Data Scientist II, Lodge Offerings Analytics
Data Scientist II, Lodge Offerings Analytics
Data Scientist II, Marketing Testing
Data Scientist II, Marketing Testing
Data Scientist II, Marketing Testing
Data Scientist III, Analytics
Data Scientist, Analytics III - Payments
Dir, DS Analytics - Booking Experiences
Dir, DS Analytics - Membership
Director, Program Management
DS Analytics III - Loyalty Experience
DS Analytics III, Ad Sponsored Listings
DS II, SPX Analytics
Finance Manager
Finance Manager
Finance Manager
Finance Manager
Manager, Finance
Manager, Financial Systems
Principal Architect
Program Manager III
Senior Accountant
Senior Accountant
Senior Audit/Compliance Analyst
Senior Business Intelligence Manager
Senior Finance Analyst
Senior Finance Analyst
Senior Finance Analyst
Senior Finance Analyst
Senior Finance Analyst
Senior Finance Analyst
Senior Finance Manager
Senior Manager, Software Dev Engineering

Senior Manager, Sourcing
Senior Optimization Analyst
Senior Program Manager, Vendor Diversity
Senior Software Development Engineer
Senior Software Development Engineer
Software Development Engineer II
Software Development Engineer III
Software Development Engineer III
Software Development Engineer III
Sr DS Analytics - Booking Experiences
Sr DS Analytics - Booking Platform
Sr Machine Learning Scientist
Sr Sourcing Manager
Sr Tax Analyst
Sr. Manager, Risk and Compliance
SVP, Book-to-Trip
Tax Director
Tax Director
Technical Audit/Compliance Manager
Treasury Manager, Banking Infrastructure
Vice President Finance, P&M
VP, Operations & Services

