City of Lynnwood Full Time 2027 Salary Schedule													
	AFSCME	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
4908	Engineer	223	2027	61.70	64.16	66.76	69.42	72.19	75.08	78.07	N	5305	2
4219	Principal Planner	222	2027	57.13	59.42	61.82	64.28	66.84	69.51	72.30	N	5305	2
4042	Senior Applications Support Analyst	222	2027	57.13	59.42	61.82	64.28	66.84	69.51	72.30	N	5305	3
4001/4015	Network Systems Engineer	222	2027	57.13	59.42	61.82	64.28	66.84	69.51	72.30	N	803	2
4907	Project Manager	222	2027	57.13	59.42	61.82	64.28	66.84	69.51	72.30	N	803	2
4214/4900	Civil Engineer	221	2027	52.90	55.03	57.25	59.52	61.90	64.35	66.97	N	803	3
4212	Combination Electrical Inspector/Plan Reviewer	221	2027	52.90	55.03	57.25	59.52	61.90	64.35	66.97	N	803	2
4041	Database Administrator	221	2027	52.90	55.03	57.25	59.52	61.90	64.35	66.97	N	5305	2
4218	Lead Combo Plan Reviewer/Building Inspector	221	2027	52.90	55.03	57.25	59.52	61.90	64.35	66.97	N	803	3
4211	Senior Planner	221	2027	52.90	55.03	57.25	59.52	61.90	64.35	66.97	N	5305	2
4030	Application Support Analyst	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	5305	3
4213	Business Support Analyst	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	5305	2
4217	Code Enforcement Lead	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	3
4206	Combination Plan Reviewer/Building Inspector	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	3
4207	Electrical Inspector	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	3
4916	Fleet Lead Technician	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	3
4024	GIS Administrator	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	2
4909	Lead Traffic Signal Technician	220	2027	48.98	50.95	52.97	55.11	57.30	59.62	61.98	N	803	3
4000	Accountant	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4912	Asset Management Administrator	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4204	Building Inspector	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	5305	2
4205	Code Enforcement Officer	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4043	Deputy City Clerk	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	5305	2
4905	Mechanic - Heavy Equipment	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4202	Planner	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4303	Probation Officer	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	5305	2
4007	Senior Computer Support Specialist	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	5305	3
4215	Senior Construction Inspector	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4902	Senior Engineering Technician	219	2027	45.39	47.16	49.07	51.04	53.05	55.19	57.40	N	803	3
4013	Buyer	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	5
4014	Computer Support Specialist	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	3
4904	Lab Technician	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	6
4220	Lead Permit Technician	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	3
4034/4141/4040	Senior Finance Specialist	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	5

	AFSCME	Grade	Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7			
4104/4110 4112	Senior Administrative Assistant	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	2
4910	Traffic Signal Technician	218	2027	42.00	43.69	45.43	47.23	49.13	51.10	53.14	N	5305	2
4016	Business License Specialist	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	5305	5
4216	Construction Inspector	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	803	3
4911	Emergency Vehicle Equipment Service Technician	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	803	3
4901	Engineering Technician	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	803	3
4210	Senior Permit Technician	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	5305	3
4304	Legal Specialist III	217	2027	38.90	40.44	42.05	43.75	45.49	47.34	49.21	N	5305	3
4100/4105 4106/4107 4108	Administrative Assistant	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	6
4201	Assistant Planner	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	3
4033	Finance Specialist	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	6
4209	Permit Technician	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	3
4035	Procurement Specialist	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	6
4038/4039	Senior Finance Technician	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	3
4301	Legal Specialist II	216	2027	36.00	37.44	38.96	40.52	42.12	43.80	45.55	N	5305	6
4031	Finance Technician	215	2027	33.34	34.68	36.05	37.51	39.02	40.58	42.19	N	5305	3
4302	Legal Specialist I	214	2027	30.87	32.11	33.39	34.72	36.11	37.56	39.07	N	803	6
4103/4111	Senior Support Services Technician	214	2027	30.87	32.11	33.39	34.72	36.11	37.56	39.07	N	803	6
4109	Support Services Technician	213	2027	28.73	29.89	31.07	32.29	33.59	34.93	36.34	N	5305	6
	NON-REPRESENTED												
	Finance	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5005	Finance Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5003	Assistant Finance Director	625	2027	73.99	77.18	80.50	83.96	87.58	91.34	95.26	E	5305	1
5000	Manager - Accounting	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5008	Manager - Finance	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5006	Finance Supervisor	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	2
5004	Budget Coordinator	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	E	5305	2
	Development & Business Services	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5201	DBS Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5200	DBS Deputy Director	625	2027	73.99	77.18	80.50	83.96	87.58	91.34	95.26	E	5305	1
5207	DBS Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5208	Economic Development Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5203	Community Planning Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5214	Building Division Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	**E**	**5305**	**1**

	NON-REPRESENTED												
5212	Development Engineering Services Manager	623	2027	61.15	63.77	66.51	69.38	72.38	75.49	78.72	E	5305	1
5206	Building Services Manager	623	2027	61.15	63.77	66.51	69.38	72.38	75.49	78.72	E	5305	2
5210	City Center Program Manager	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	2
5211	Tourism/Project Manager	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	2
5213	Business Development Program Manager	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	2
5204	Permit Supervisor	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	1
	Court	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5305	Court Commissioner	CC	2027	103.98	-	-	-	-	-	-	E	5305	1
5300	Court Administrator	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5304	Assistant Court Administrator	623	2027	61.15	63.77	66.51	69.38	72.38	75.49	78.72	E	5305	2
5301	Operations Supervisor	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	E	5305	3
5302	Probation Supervisor	620	2027	45.94	47.95	50.00	52.12	54.39	56.72	59.15	N	5305	3
	Executive	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5403	Assistant City Administrator	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5409	City Attorney	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5408	City Clerk	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	1
5406	Intergovernmental Relations Liaison	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	N	5305	2
5405	Communications Manager	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	N	5305	2
5407	Equity and Social Justice Advisor	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	5305	5
5410	Human Services Coordinator	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	5305	5
5404	Executive Assistant to the Mayor	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	E	5305	5
	Human Resources	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5602	Human Resources Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5603	Human Resources Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	2
5604	Human Resources Analyst, Senior	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	3
5601	Human Resources Analyst	620	2027	45.94	47.95	50.00	52.12	54.39	56.72	59.15	N	5305	2
5101	Administrative Assistant	617	2027	34.51	36.01	37.55	39.15	40.83	42.62	44.44	N	5305	5
	Information Technology	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5002	Information Technology Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5014	Application Support Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	2
5013	IT Systems Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	2
	Legislative	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
6102	Executive Assistant to the City Council	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	5305	6
	Parks, Recreation and Cultural Arts	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5812	Parks, Recreation and Cultural Arts Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1

	NON-REPRESENTED												
5802	Parks, Recreation and Cultural Arts Deputy Director	625	2027	73.99	77.18	80.50	83.96	87.58	91.34	95.26	E	5305	1
5821	Recreation Superintendent	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	803	1
5811	Parks Maintenance Superintendent	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	803	1
5814	Recreation Manager (R)	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	1
5813	Recreation Supervisor (R)	620	2027	45.94	47.95	50.00	52.12	54.39	56.72	59.15	N	5305	2
5800/5815	Assistant Recreation Supervisor (R)	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	5305	2
5816/5817 5818/5819 5823/5824 5827	Recreation Coordinator	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	5305	5
5806	Customer Service Specialist (Lead)	617	2027	34.51	36.01	37.55	39.15	40.83	42.62	44.44	N	5305	5
5801	Customer Service Specialist	616	2027	31.38	32.72	34.13	35.62	37.14	38.74	40.39	N	5305	6
5822	Senior Guard	615	2027	28.80	30.04	31.33	32.68	34.08	35.58	37.08	N	803	5
5820/5825	Recreation Specialist	614	2027	26.14	27.30	28.47	29.72	30.99	32.29	33.69	N	5305	5
-	Recreation Clerk	613	2027	24.02	25.05	26.11	27.24	28.43	29.65	30.92	N	5305	5
5810	Lifeguard/WSI II	613	2027	24.02	25.05	26.11	27.24	28.43	29.65	30.92	N	803	5
5809	Lifeguard/WSI I	611	2027	20.22	21.09	22.00	22.95	23.93	24.94	26.01	N	803	3
5808	Lifeguard	610	2027	18.56	19.33	20.17	21.03	21.95	22.91	23.90	N	803	3
	Police	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5700	Police Chief	PS3	2027	92.44	96.43	100.57	104.89	109.41	114.12	119.02	E	6905	1
1710	Deputy Chief	DCN	2027	106.78	110.08	113.49	-	-	-	-	E	6905	1
5708	Jail Manager	JLM	2027	84.09	86.61	89.21	-	-	-	-	E	6905	1
5702	Police Support Services Manager	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	1
5706	Public Affairs and Communication Manager-Police	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	E	5305	1
-	Jail Nurse	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	6905	2
5705	Police Management Analyst, Senior	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	2
5704	Community Support Specialist/Social Worker	620	2027	45.94	47.95	50.00	52.12	54.39	56.72	59.15	N	5305	2
5104	Executive Assistant	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	E	5305	5
6702	Reserve Police Officer (Step C of Police Officers Contract)	SPEC 6	2027	-	-	60.36	-	-	-	-	N	6905	4
5701	Police Officer Trainee (Step A of Police Officers Contract)	88	2027	53.45	-	-	-	-	-	-	N	6905	4
	Public Works	**Grade**	**Year**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**			
5906	Public Works Director	627	2027	87.78	91.57	95.49	99.60	103.88	108.35	113.01	E	5305	1
5904	Deputy Public Works Director	626	2027	79.09	82.50	86.05	89.74	93.59	97.64	101.82	E	5305	1
5914	Public Works Manager	624	2027	67.27	70.18	73.16	76.35	79.62	83.02	86.59	E	5305	1
5908	Traffic Engineer (R)	623	2027	61.15	63.77	66.51	69.38	72.38	75.49	78.72	N	803	2
5918	Development Engineering Services Manager	623	2027	61.15	63.77	66.51	69.38	72.38	75.49	78.72	E	5305	2

	NON-REPRESENTED												
5909	Treatment Plant Supervisor (R)	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	N	803	2
5905	Development Services Supervisor	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	N	803	2
5917	Engineering Services Supervisor	622	2027	55.62	57.97	60.48	63.09	65.81	68.64	71.57	N	803	2
5919	Public Works Management Analyst, Senior	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	2
5901	Assistant Treatment Plant Supervisor	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	803	2
5911	Building Operations & Maintenance Supervisor (R)	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	803	2
5907	Streets Maintenance Supervisor (R)	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	803	2
5910	Utilities Maintenance Supervisor (R)	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	803	2
5102	Administrative Supervisor	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	5305	2
5902	Automotive Shop Supervisor (R)	621	2027	50.52	52.71	54.98	57.35	59.82	62.37	65.07	N	803	2
5605	Safety Officer	620	2027	45.94	47.95	50.00	52.12	54.39	56.72	59.15	N	5305	3
5912	Lead Facilities Worker	619	2027	41.79	43.58	45.46	47.41	49.42	51.56	53.79	N	803	7
5916	Facilities Worker II	617	2027	34.51	36.01	37.55	39.15	40.83	42.62	44.44	N	803	8
5915	Lead Janitor	616	2027	31.38	32.72	34.13	35.62	37.14	38.74	40.39	N	803	8
5913	Facilities Worker I	616	2027	31.38	32.72	34.13	35.62	37.14	38.74	40.39	N	803	8
5903	Janitor	614	2027	26.14	27.30	28.47	29.72	30.99	32.29	33.69	N	803	8
	POLICE												
	Lynnwood Police Management Guild	**Grade**	**Year**	**Step A**	**Step B**	**Step C**							
1711	Commander	CMN	2027	93.84	96.66	99.55					E	6905	1
	Lynnwood Police Sergeants	**Grade**	**Year**	**Step A**	**Step B**	**Step C**							
1707	Police Sergeant	SG	2027	75.07	77.32	79.64					N	6905	3
	Lynnwood Police Officers	**Grade**	**Year**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**					
1706	Police Officers	PO	2027	53.45	58.00	60.36	62.81	64.75			N	6905	4
	Lynnwood Police Support	**Grade**	**Year**	**Step I**	**Step II**	**Step III**	**Step IV**	**Step V**	**Step VI**				
5707	Jail Lieutenant	JL	2027	70.01	72.11	74.27	-	-	-		N	6905	1
1705	Corrections Sergeant	CSG	2027	56.46	58.16	59.90					N	6905	3
1717	Community Engagement & Crime Prevent. Supervisor	CES	2027	55.52	57.18	58.90	-	-	-		E	5305	3
1715	Crime Analyst	CA	2027	53.46	55.75	58.13	60.65	63.25			N	5305	3
1714	Master Corrections Officer	MCO	2027	51.81	53.24	54.91	-	-	-		N	6905	4
1716	Police Records Supervisor	RS	2027	49.48	51.02	52.58	-	-	-		N	5305	3
5703	Victim Services Coordinator	VSC	2027	48.75	50.25	51.81	53.25	54.90	-		N	5305	1
1700	Animal Control	AC	2027	44.26	45.51	47.09	48.41	49.92	-		N	803	4
1713	Court Marshal	CM	2027	44.26	45.51	47.09	48.41	49.92	-		N	6905	4
1701	Crime Prevention Specialist	CS	2027	44.26	45.51	47.09	48.41	49.92	-		N	5305	3
1704	Corrections Officer	CW	2027	44.26	45.51	47.09	48.41	49.92	-		N	6905	4
1702	Evidence Technician	ET	2027	44.26	45.51	47.09	48.41	49.92	-		N	803	3

	POLICE												
1712	Police Records Program Technician	RPT	2027	44.26	45.51	47.09	48.41	49.92	-		N	5305	3
1703	Police Clerk	PC	2027	38.27	39.45	40.68	41.93	43.23	44.56		N	5305	6
	TEAMSTERS												
		Grade	**Year**	**Step A**	**Step B**	**Step C**	**Step D**	**Step E**					
3909	Lead Treatment Plant Operator	LTO	2027	48.02	50.40	52.75	55.14	58.09			N	803	7
3910	Electrician - WWTP and Utilities	ELT	2027	46.86	49.21	51.50	53.83	56.72			N	803	7
3116	SCADA Administrator	SCA	2027	46.86	49.21	51.50	53.83	56.72			N	803	7
3905	Treatment Plant Operator IV	O4	2027	45.74	48.01	50.24	52.51	55.33			N	803	7
3100/3106 3107	Foreman	F1	2027	45.61	47.73	49.89	51.98	54.64			N	803	7
3908	SCADA Technician	SCT	2027	44.39	46.41	48.40	50.47	53.00			N	803	7
3904	Treatment Plant Operator III	O3	2027	44.39	46.41	48.40	50.47	53.00			N	803	7
3101	Maintenance Technician	MT	2027	42.69	44.74	46.78	48.83	51.43			N	803	7
3113	Lead Worker	L1	2027	42.41	44.22	46.01	47.88	50.17			N	803	7
3903	Treatment Plant Operator II	O2	2027	42.13	44.22	46.29	48.45	51.03			N	803	7
3901	Pump Station Operator	P1	2027	41.77	43.75	45.78	47.90	50.66			N	803	7
3902	Treatment Plant Operator I	O1	2027	41.34	42.82	44.32	45.76	47.69			N	803	7
3111/3114/ 3115	Maintenance Worker II	M2	2027	38.02	39.75	41.63	43.52	46.01			N	803	7
3900	Operator in Training	OT	2027	31.75	33.28	34.78	36.36	38.25			N	803	7
3109	Maintenance Worker I	M1	2027	30.67	32.32	33.92	35.54	37.54			N	803	7
3907	Teamsters Vegetation Supervisor	VS	2027	21.95	23.04	24.19	25.40	26.68	28.02		N	803	8
3105	Teamsters General Laborer	GL	2027	18.79	19.73	20.71	21.75	22.83	23.97		N	803	8
3911	Teamsters Intern	IN	2026	18.79	19.73	20.71	21.75	22.83	23.97		N	803	8